



**LAS VEGAS FIRE FIGHTERS  
LOCAL 1285  
HONOR GUARD**

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## **HONOR GUARD MISSION**

1. TO HONOR OUR FALLEN BROTHERS AND SISTERS WHO HAVE MADE THE ULTIMATE SACRIFICE IN ORDER TO PROTECT THE LIVES OF OTHERS
2. TO REPRESENT THE FIREFIGHTERS OF LOCAL 1285
3. TO REPRESENT LAS VEGAS FIRE & RESCUE

# Las Vegas Firefighters Local 1285 Honor Guard

In 1997, Las Vegas Firefighters IAFF Local 1285 organized and formed an Honor Guard to Honor our Fallen Brothers and Sisters. The Honor Guard was formed with 13 members and started to meet twice a month for drill sessions and meetings. Appearing at a number of functions in the community the unit became very popular. The Honor Guard is now recognized as one of the top Fire Department Honor Guards in the Country. The unit is completely funded by Local 1285.

The original Honor Guard members included:

Roger Carsten, Tomas Aragon, Craig Crotrell, Chris Rieffer, Tony Rigoni, Anthony Burton,

Ron Kline, Xavier Flores, Sheri-Lee Bass(Piker), Kevin McGinn, Sharice Olsen,

Dave Osborn, Andrew Osborn, and Bertral Washington.

The Uniform worn by the Honor Guard along with the Honor Guard badges were designed by Fire Captain and Union Secretary; Angelo Aragon. There are many Honor Guards in the country that now use the same badge. **The silver in the uniform represents the enlisted ranks. Historically, Honor Guard duties fell to enlisted men, not officers. The white is for Color Guard activities, and represents the pureness that is part of the fire services. The red represents the blood of fallen firefighters. That is why the stripe on the pants is red in the middle and bordered by white on both sides. It shows that the sacrifice of the fallen fighter is pure of heart, and will not be forgotten.**

Some of the more notable events attended by the Honor Guard are:

**March 1998-** 3 members of the Honor Guard. *Roger Carsten, Anthony Burton, and Xavier Flores.* Travel to Los Angeles with Local 1285 President Dean Fletcher to attend the LODD Services for LAFD Captain Dupee.

**Dec. 1999-** Three members of Local 1285, *Roger Carsten, Troy Askew, and Shane Krumm.* Travel to Worcester, Mass. For the memorial services for 6 Worcester firefighters killed in LODD on Dec 3, 1999. Honor Guard Co-Commander Roger Carsten participated in recovery efforts at the Worcester Cold Storage building the night after the services, because as the services were being held they had still not recovered all 6 of their brothers from the building.

**March 2001-** 4 Honor Guard Members *Roger Carsten, Ron Kline, Tony Rigoni, and James Suarez.* Travel to Phoenix, AZ to attend the LODD services for Firefighter Bret Tarver.

**June 2001-** 3 Honor Guard members *Roger Carsten, James Suarez, Xavier Flores.* Travel to New York City, and attend three funeral services for FDNY firefighters killed in the LOD on fathers day of 2001.

**September 17<sup>th</sup> 2001-** Local 1285 Honor Guard attends and performs in a multi-jurisdictional HG memorial service for the victims of Sept. 11, 2001, held at the Clark County Government Center.

**August 2002-** IAFF Local 1285 Honor Guard provides opening color guard services for the 46<sup>th</sup> annual IAFF Convention, and gains international recognition as a top Fire Department Honor Guard.

**August 14<sup>th</sup> , 2002-** Local 1285 Honor Guard leads a march of thousands of firefighters up Las Vegas Blvd. to the New York New York Hotel and Casino, to honor the 343 firefighters who were killed in the LOD on 9-11-01.

**September 10<sup>th</sup> 2002-** Local 1285 Honor Guard leads a memorial service for the victims of 9-11-01 at the dedication of the new Southern Nevada Firefighters Memorial Park, created by active LVFD member Fire Eng. John Banks.

**October 11<sup>th</sup> – 13<sup>th</sup> 2002-** Honor Guard members *Roger Carsten, Joe DiGaetano, Rob Diamond, Bob Horton, Ryan Wynn, De Erick Jones, Gabe Flores, Xavier Flores, James Suarez, Tom Aragon, Ron Kline, and Bertral Washington.* Travel to New York City to participate in the annual FDNY memorial service, where the 343 firefighters and all other FDNY members killed in the LOD in 2001 will be memorialized. IAFF Local 1285 HG was chosen to lead and organize the 686 American Flags that will lead the procession on 10-12-02. IAFF Local 1285 HG Co-Commander Roger Carsten was chosen by the IAFF to lead the procession of 60-70,000 firefighters through the streets of New York City to Madison Square Garden, where the services will be held.

The Honor Guard has provided Services for Active Duty, Retired and 3 LVFR Firefighter Line Of Duty Death Memorials.

The Honor Guard attends the Annual IAFF Fallen Firefighter's Memorial Services held each September in Colorado Springs, Co. This service honors professional brothers and sisters killed in the line of duty each year. The Las Vegas Firefighters Local 1285 Honor Guard has honored over 1000 fallen brothers and sisters at this event.

The current members of the Honor Guard are listed in order by seniority in the Guard:

Ron Kline, Joe Digaetano, Rob Diamond, De Erick Jones - Co-Commander, Bob Horton, George Tiaffay - Co-Commander, Ryan Eldridge, Austin Abercrombie, Kevin McGinn, Ryan Dalton, Raymond Ekx, Chris Williams, Lou Fonseca, Mark Zuniga, Chris Hyink, Jeff Friend, Andrew Steyn, Christopher Stiles, Ryan Graham, Luis Mendez.

# Pipes and Drums

Bagpipes and Drum Bands originate from Northern Africa and Pakistan. Their unique sound travels long distances and make them an intimidating instrument of war as armies used it to herald their arrival. When the Romans conquered these areas, they incorporated the Pipes and Drums into their own military and spread their use around the empire including Scotland and Ireland, where they were perfected. During the Great Potato Famine of the 1850s, many Irish immigrated to America and took whatever work was available. Immigrant labor filled the most dangerous, low paying jobs of the day which were Police, Military and Fire and they brought their traditions with them. To this day, Pipes and Drums are played at most Fire Fighter Memorial Services. Local 1285 initiated the Pipes and Drums with a motion approved in April of 2006. We received our first bagpipes and drums in Mar of 2007. The Pipes and Drums have performed with the Local 1285 Honor Guard for several events including two line of duty death funeral services and shares its mission:

The Las Vegas Firefighters' Local 1285's Honor Guard exists to HONOR those who have made the ultimate sacrifice in order to protect the lives of others. The Fire Service loses an average of 100 F/Fs each year in the line of duty; protecting the people of this great nation and our Honor Guard has participated in their memorial since its inception. The Honor Guard wears black to mourn the loss of our fallen brothers and sisters. They wear red to always remember the blood they shed to make our communities safe. They wear white to reflect the purity of heart required to risk your life to save others. The Honor Guard is all-volunteer; receiving no pay for their efforts to reflect the purity of their mission:

- Ø To carry on the tradition of the fire service, the most noble of professions.
- To HONOR those whose lives and sacrifice have defined us all.

Pipers and Drummers have included George Tiaffay, Ron Kline, Eric Moon, Ernie Mendoza, Raymond Ekx, Jeff Friend, Kurt Johnson, Luis Fonseca, Richard Brooks, Ian Adams, Chris Zaferes, Chuck Vreeland, Tony Bedard, Dustin Schelin Ryan Graham, Moke Sasaoka, Jeff Murray.

## **HISTORY OF THE BELL**

(Submitted by Local 1285 Union Secretary, Fire Captain Angelo Aragon)

The Local 1285 HG bell was originally purchased by Firefighter Stewart Weinert as a collectors item for his personal collection. At the same time I was deep into creating the honor guard and was attempting to assemble things that would make us the best Honor Guard in the country. (which, by the way, we have done). He talked to me about the bell he had found which was original equipment off of a 1911 American LaFrance fire engine. I asked the Local to purchase the bell from Stew and we did. The bell was chrome when I took possession of it. I had it stripped down to the brass and then I had it mounted on the base on which it sits today. I know there are more decorative bells available and also bells with better "tone" but very few with the history of the brotherhood that I believe is so important to honoring our members both past and present.

# **FLAG FOLDING AND BELL CEREMONY**

There is a bond of brotherhood  
That thickens with the passing of each member  
That strengthens each new fire fighter  
That is the calling that brings us here today.

It is a call to duty that beckons those able to fight  
When our country needs defending  
Because peace and freedom are worth fighting for, worth dying for.

It is a calling that asks those able  
To stand in the breach  
Between fire and families  
Between disaster and communities  
Between epidemic and survival.  
As safe as we try to make our job, it still comes down to this;  
It is better to risk the lives of a few to save those of many.

As much as we love the job  
It takes a toll  
It takes a piece of every one of us in years of life  
FF's lose 15-20 years of life over the course of a career to the hazards of the job  
We knew it when we signed up.  
We know it everyday we go in.  
It binds us to each other  
Across partners  
Across stations  
Across departments  
Across nations  
Across time  
We share a spirit, to help those who cannot help themselves.  
This is the tradition of the fire service

So we stand today on the shoulders of Giants.  
Those hallowed men  
who held the line while we came up.  
Made of Honor & Duty & Selfless Service  
That line of FF's stretches thru time, thru smoke, thru dust  
And stands ready to risk their very lives  
to pull us, our families, even people they don't know,  
from the rubble of disaster.  
Traditions as old as trust as hope as heart as grit  
Pass and grow thru each generation of FF's.

So we gather here today to honor a man  
A Fireman  
For a lifetime of service  
For sacrificing his life to protect those of others  
Over thousands of calls  
and fires with toxic exposures and unseen dangers  
That come with doing this hazardous work  
It exacts a toll that shows up in FFs low LE and high cancer rates  
It is the price FFs pay to keep the community safe  
Someone must still go in to the hazardous environment to get the victim out  
To stop the fire, to stop the danger  
And deal with the consequences later

So on behalf of all the people  
In all the emergencies  
Who called for your help  
And you answered  
For all your brothers and sisters  
Who follow your footsteps  
While you watch their backs  
For the long line of FF's gone before you  
Whose legacy you enhanced  
We thank you  
We carry you, now, with Them  
In our hearts  
In our actions  
In our laughter  
In our Honor  
And in this Flag  
we now present  
to your Family.

Present Arms

Order Arms

Bell Ceremony

When one of our own passes,  
We consider it an honor to be present:  
To celebrate their life.  
Celebrate, for there is no more joyous a life,  
Than that of a Fireman who puts his heart into his work.  
To thank you, his family for sharing him with us.  
To thank him for carrying on and expanding the tradition of the fire service.  
To thank him for providing the blanket of safety, under which we grew up.

And so we offer him one final tradition of the Fire Service.  
His Last Alarm.  
As Tolloed by the bell,  
For it was the bell, when the fire service was young,  
That signaled the alarm when fire threatened lives and homes.  
And when the firemen had subdued the threat,  
It was again the bell that heralded the return to safety.  
When a fireman died fighting the blaze,  
It was the mournful toll of the bell with which we laid him to rest.

And so, for a lifetime of service  
On behalf of a grateful fire community  
We toll the bell,  
three times,  
three rings each  
For our brother, His last alarm  
His duties well done  
He is going home.

All Uniformed Personnel Stand up

Present Arms

Ring ring ring...ring ring ring...ring ring ring

Order Arms

In the tradition of the fire service, we add a battle streamer, holding the FFF's name, to the other streamers, of FF's killed in the line of duty, held to our union flag.

Present Arms

Taps

Order Arms

# **LINE OF DUTY DEATHS**

**DECEMBER 18, 1955**

**Line of Duty Death**

**HAROLD U. DAVENPORT**

(1921-1955)

FIREFIGHTER

(July 1, 1954-December 18, 1955)

Firefighter Harold U. Davenport, 34, lost his life on Sunday, December 18, 1955 just before 5:00PM after being dispatched by the Las Vegas Police Department for a cat stuck on top of a utility pole behind the residence at 2117 S. 15<sup>th</sup> St. (between St. Louis & Sahara Ave.) Davenport arrived on scene with a ladder truck along with Firefighter Robert Dietz who stood at the base of the ladder as Davenport ascended the ladder to get the cat who had been stuck on the pole for over two days. As Davenport lifted the cat from the cross arm on the pole, he dropped the cat. In the process the cat tried to scratch him and he threw his arm back, touching a live power line in the process. Davenport was not engaged with the wire, but was lodged at the top of the pole. Dietz then radioed for a rescue unit to respond to the scene along with a Mercy ambulance. Firefighters Mike Dayton and Jerry Gillespie removed Davenport from the ladder and loaded him into the ambulance. He was transported to Southern Nevada Memorial Hospital where he was pronounced. Davenport died of severe burns to his arm, leg, and face and of cardiac arrest.

His wife Mary and an 18-month-old daughter Kathy survived Davenport. He also had a stepson, James Medici and a daughter Sharon that lived in Cincinnati, Ohio. Services for Davenport were held on Thursday, December 22, 1955 at 2:00PM at the LDS Chapel at 8<sup>th</sup> St. & Linden St. Bunker Brothers Mortuary coordinated funeral arrangements.

According to Las Vegas Fire Chief Elmer C. Gates, this was the first line of duty death on the Las Vegas Fire Department.

Davenport lived in a home he constructed himself in Paradise Valley. Him and his wife Mary moved in the house ten years earlier on Mother's Day. The Davenports were married for ten years. Previous to being a firefighter for the past year and a half, Davenport worked as a special officer patrolling the downtown area and was employed by Bonanza Airlines.

Davenport's name was placed on the Nevada Firefighters memorial in Carson City in 1994 and at the Southern Nevada Firefighters Memorial in Las Vegas in 2002.

## **JULY 30, 1986 Line of Duty Death**

### **BILLIE COMBS**

(5/1/37-7/30/86)

FIREFIGHTER / PARAMEDIC

(January 1, 1966 - July 30, 1986)

Firefighter / Paramedic Billie Combs, 49, lost his life while battling a fire which consisted of four houses under construction at 6641 Chardonay Way (Gowen Rd & N. Rainbow Blvd). The call went out at 4:40 PM and Combs was assigned to B Platoon, Fire Station 9. Units from Las Vegas and North Las Vegas responded to the blaze, which was declared under control shortly after 5:00 PM according to Training Chief John Ryan. A total of 18 fire units and 43 firefighters responded to the blaze. One other firefighter was taken to University Medical Center for smoke inhalation during the fire. Four houses were completely destroyed by the fire and two other homes had partial damage. Damage was estimated at \$500,000. A witness told investigators that he thought he saw flames near an electrical box. He said the flames leaped high into the air and spread very quickly. Construction workers were still working at the scene when the fire started. LVFR fire investigators believed the fire started in the partially built house at 6641 Chardonay Way and it was intentionally set. Investigators believed that a former employee who worked at the construction site was responsible for starting the fire.

It was hot and windy when the fire started. The National Weather Service reported it was 106 degrees at the time of the fire and winds were gusting.

Combs complained of chest pain during the fire and was taken by ambulance to University Medical Center, after which he went into cardiac arrest during transport to the hospital. He was pronounced a short time later after arriving at the emergency department.

Combs was appointed to the department on January 1, 1966. He spent most of his career working with the rescue unit after being one of the first paramedics trained by the department in 1976. During his tenure with the department, he received seven commendations, one for saving a child's life and another for saving the life of a motorcycle accident victim. He received five other commendations for superior performance.

He was a certified life-saving instructor for the American Red Cross and taught swimming to mentally challenged children for several years.

"He was the type of employee you enjoyed having, the type of employee who made a good firefighter," said Las Vegas Fire Chief Clell West. "He was very aggressive, always the first one to enter a fire and the last one to leave."

Firefighting was a family tradition in the Comb's family. His father was a firefighter in Wichita Falls, Texas. He was born in Oklahoma and was a Navy veteran. He was a member of IAFF Local 1285. In his off time he enjoyed hunting, fishing and golf. He also liked to play darts.

His wife, Karen, was a systems operator in the classified department at the Review Journal. His son, William; daughter Kathleen; father Arthur and mother Lucy Lee along with four grandchildren also survived him

He received full firefighter funeral honors in a service at the chapel of Bunker Mortuary on Saturday, August 2, 1986 and was buried at the Memory Gardens Cemetery.

His name was placed at the Southern Nevada Firefighters Memorial in 2002. Las Vegas Fire Station 2 is dedicated to this fallen comrade.

**OCTOBER 21, 2003**

**Line of Duty Death**

**RONALD EDWARD CREWS**

(10/9/1956-10/21/2003)

ENGINEER

(10/6/1986- 10/21/2003)

RONALD EDWARD CREWS, 47 was a 17-year veteran of the department. He was a Fire Engineer at Fire Station One, one of the busiest fire stations in the United States. During his service with the fire department, he received a number of awards for service, including one that involved a rescue.

Before becoming a firefighter, Crews was a pro-football player for the Cleveland Browns after being drafted in 1980. Prior to being drafted, he played football and attended UNLV and Notre Dame University. Also during 1980, he married his wife of 23 years, Dora. They have two sons, Daniel, 18 and Randall, 16. One of his favorite things to do was coaching his two son's Little League team. One year he coached the team to a championship.

Services were held at the Central Christian Church, 1001 New Beginnings Drive (US 95 & Russell Road) on Monday at 1:30 PM. He received a full fallen firefighters memorial service which included a mechanized procession of fire apparatus that passed-by Fire Station One for the final response on Monday morning at 11:30 AM. The memorial service was held at the Central Christian Church on New Beginnings Drive at 1:30 PM.

Engineer Crews died of job related cancer.

**MAY 8th, 2007**

**Line of Duty Death**

**MARK THOMAS KEETON**

(10/3/1962-5/8/2007)

**FIREFIGHTER**

(10/3/1988- 5/8/2007)

**SERVICES TO BE HELD FOR FALLEN LAS VEGAS FIREFIGHTER TODAY**

Full firefighter funeral honors will be conducted for a 19 year veteran firefighter of Las Vegas Fire & Rescue who succumbed to a short bout with cancer. In the state of Nevada, when an active firefighter dies of cancer, heart or lung disease, it is considered a line of duty death. This is the fourth Las Vegas firefighter to lose his life while on active duty.

Firefighter Mark Thomas Keeton became a member of Las Vegas Fire & Rescue on October 3, 1988, and was assigned to the ladder truck at fire station nine on Lone Mountain Road across from the Santa Fe Station Hotel-Casino. He was born on October 3, 1962, and has resided in Nevada for the past 42 years. In addition to his 19 years of service to the city of Las Vegas, he was also a veteran of the United States Air Force and served in the Gulf War.

The firefighter became ill in the fall of 2006 and went to the doctor for an examination. It was determined he had cancer and he was placed on leave. He died early Tuesday morning at the Nathan Adelson Hospice.

The previous three firefighters to fall in the line in duty include Harold U. Davenport, December 18, 1955, while trying to rescue a cat from a utility pole; Billie Combs, July 30, 1986, while battling a large construction fire on the city's northwest side, and Ronald E. Crews, October 21, 2003, also due to cancer. Cancer is considered a line of duty of death because firefighters are exposed to the numerous chemicals and smoke that are present at every fire. The cancer rate amount firefighters is three times higher than the average person.

**Visitation will be from 1-8 p.m. today at Palm Mortuary, located at 7400 W. Cheyenne Ave.**

Services will start tomorrow with a motorcade of fire and emergency vehicles forming at the city of Las Vegas West Service Center behind the Rainbow Library at Buffalo Drive and Cheyenne Avenue. Metro Police will clear traffic at 8:45 a.m. for the motorcade from the Palm Mortuary, which will proceed east on Cheyenne, north on Tenaya Way, east on Gowan Road, north on Rainbow Boulevard, east on Lone Mountain Road, north on Jones Boulevard, and east into the church entrance.

**Services will begin at 10 a.m. at Canyon Ridge Christian Church, located at 6200 West Lone Mountain Road.**

Firefighters will form up on Lone Mountain Road at the Lone Mountain Baptist Church and march, along with pipes and drums, with the motorcade east along Lone Mountain Road to Canyon Ridge Christian Church. (This should occur sometime about 9:15 a.m.)

**AUGUST 15th, 2007**

**Line of Duty Death**

**KEN PREAS**

(11/19/1946-8/15/2007)

**FIREFIGHTER**

(9/25/1983- 2/2/2006)

**SERVICES TO BE HELD FOR VETERAN LAS VEGAS FIREFIGHTER SATURDAY**

Full firefighter funeral honors will be conducted for a 22 year veteran firefighter of Las Vegas Fire & Rescue who succumbed to a short bout with cancer. In the state of Nevada, when a firefighter dies of cancer, heart or lung disease, it is considered a line of duty death. This is the fifth Las Vegas firefighter line of duty death.

Firefighter Kendall Preas became a member of Las Vegas Fire & Rescue on September 25, 1983, and was assigned to the department's Hazardous Materials Team located at Fire Station 3 on West Washington Avenue. He retired from the department on February 2, 2006. He was diagnosed with cancer prior to his retirement, in the fall of 2005, which fulfills the requirements for a line of duty death. He was born on November 19, 1946, and passed away on August 15, 2007, at the Nathan Adelson Hospice.

The previous four firefighters to fall in the line in duty include Harold U. Davenport, December 18, 1955, while trying to rescue a cat from a utility pole; Billie Combs, July 30, 1986, while battling a large construction fire on the city's northwest side; Ronald E. Crews, October 21, 2003, and Mark Thomas Keeton on May 8, 2007, both due to cancer. Cancer is considered a line of duty of death because firefighters are exposed to the numerous chemicals and smoke that are present at every fire. The cancer rate amount firefighters is three times higher than the average person.

**Services will begin at 5 p.m. at Grace in the Desert Church, located at 2004 Spring Gate Lane in Summerlin.**

A motorcade of fire and emergency units will meet at Fire Station 3 at Ernst May Drive and North Rancho Drive at 3 p.m. on Saturday. At 4 p.m. the motorcade will proceed from Fire Station 3 to the church. A foot procession of firefighters will merge with the motorcade at approximately 4:30 p.m. on Trail Center Drive and proceed to the church for services.

# City of Las Vegas Fallen Fire Fighters Memorials

## Fire Headquarters

1. Harold V. Davenport
2. Billie Combs
3. Ron Crews
4. Mark Keeton
5. Ken Preas

## Fire Fighter Memorial Park

1. Harold Davenport
2. Billie Combs
3. Ron Crews
4. Mark Keeton
5. Ken Preas

## Colorado Springs Memorial

1. Billie Combs
2. Ron Crews
3. Mark Keeton
4. Ken Preas

## Red Rock Park Memorial

1. William Combs
2. Ron Crews

## Carson City Memorial

1. Billie Combs
2. Ron Crews
3. Mark Keeton
4. Ken Preas

# **ARTICLES OF THE LOCAL 1285 HONOR GUARD**

## **I. LEADERSHIP**

- A. EACH COMMANDER WILL HOLD A (2) YEAR TERM.
- B. ONE COMMANDER WILL BE RE-ELECTED OR REPLACED DURING EVEN NUMBERED YEARS AND THE OTHER DURING ODD NUMBERED YEARS.
- C. THE SECRETARY WILL HOLD A (1) YEAR TERM.
- D. ELECTIONS WILL BE HELD ON THE JANUARY MEETING EVERY YEAR.

## **II. NEW MEMBERS**

### **A. THE APPLICANT:**

- 1) MUST BE SPONSORED BY A MEMBER IN GOOD STANDING.
- 2) MUST ATTEND ALL MEETINGS & PERFORMANCES IN A 90 DAY PERIOD.
- 3) WILL BE SUBJECT TO A (15) MINUTE INTERVIEW AT THE END OF THE 90 DAY PERIOD.
- 4) MUST BE ACCEPCTED BY A (3/4<sup>TH</sup>) VOTE OF THE MEMBERS PRESENT.

- B. IF ACCEPTED, HE/SHE WILL BE A ('**PROBATIONARY MEMBER**') FOR (4) MONTHS – AFTER HIS/HER INITIAL 90 DAY PERIOD.

### **C. PROBATION:**

- 1) ATTENDING ALL MEETING, PRACTICES, AND PERFORMANCES.
- 2) PROVE ABILITY TO PERFORM HONOR GUARD MANEUVERS.
- 3) UPHOLD AN HONORABLE DISPOSITION IN THE WORK PLACE.
- 4) MAKE PHONE CALLS 24 TO 48 HOURS PRIOR TO SCHEDULED ACTIVITY.
- 5) IF MULTIPLE MEMBERS ARE ON PROBATION, A ROTATION WILL BE COORDINATED THROUGH THE SECRETARY OF THE HONOR GUARD.

### III. MEMBERSHIP

- A. ANY MEMBER OF IAFF LOCAL 1285 IS ELIGIBLE TO APPLY.
- B. ALL MEMBERS MUST COMPLETE A (3) YEAR TERM WITH THE HONOR GUARD PRIOR TO EARNING THEIR BADGE.
- C. FOR OUT OF TOWN TRIPS, MEMBERS WILL BE CHOSEN BY THE COMMANDERS, BASED ON PERFORMANCE & ATTENDANCE RECORD.
- D. WHEN ON DUTY AND/OR A CALLBACK, MEMBER WILL BE RECORDED AS '**NOT RELEASED FROM WORK**'.
- E. **LEAVE OF ABSENCE**: THE COMMANDERS HANDLE THE INITIAL OCCURANCE OF (3) MONTHS, AND ANY EXTENSION OF TIME OR ADDITIONAL LEAVE NEEDED BEYOND THAT, WILL BE VOTED ON BY THE MEMBERSHIP.
- F. VOTING: WILL TAKE PLACE ANYTIME A MAJORITY OF THE MEMBERSHIP IS PRESENT (THIS INCLUDES EXCUSED PERSONNEL).
- G. ALL MEMBERS WHO COMPLETE A (5) YEAR TERM **AND** LEAVE IN GOOD STANDING ARE ELIGIBLE FOR RESERVE STATUS...( FOR EVENTS AS NEEDED )
- H. RESERVE STATUS IS DEFINED AS:
  - 1) DOES NOT HAVE TO ATTEND BIMONTHLY MEETINGS OR PERFORMANCES
  - 2) MUST MAINTAIN UNIFORM
  - 3) IS INELIGABLE FOR OUT OF TOWN TRIPS
  - 4) ARE NON VOTING MEMBERS
  - 5) CAN RETURN TO ACTIVE STATUS AT ANY TIME
  - 6) TO PERFORM AT THE DISCRETION OF THE LEADERSHIP

### IV. DISCIPLINE / TERMINATION

- A. ANY MEMBER CAN BE BROUGHT UP FOR TERMINATION.
- B. THAT MEMBER IS GIVEN THE OPPORTUNITY TO DEFEND HIMSELF.
- C. **TERMINATION**: A (3/4<sup>TH</sup>) VOTE OF ENTIRE MEMBERSHIP.

- D. ANY MEMBER WHO QUALIFIES FOR TERMINATION CAN BE PLACED ON  
‘PROBATION’ FOR A (4) MONTH PERIOD.
- E. TIME STARTS THE DAY THE MEMBERSHIP VOTES.

V. **Pipes and Drums**

- A. The Pipe and Drum Band has the same mission as the Honor Guard and is lead by the Honor Guard Commanders.
- B. Band members are subject to all the same requirements as the Honor Guard with the exception that all new members develop proficiency on their instrument in place of making calls to coordinate events.
- C. New Pipers must demonstrate proficiency by playing Amazing Grace in front of Honor Guard and Union Meeting in order to request Union funding for equipment and uniform.
- D. New Drummers must demonstrate proficiency by playing at  $\frac{3}{4}$  and  $\frac{4}{4}$  march with the band before consideration for equipment and uniform.

# Honor Guard Inventory

Uniforms:	Size:	Equipment:	Quantity:
		Patches	50
Coats		Us Casket Flags	4
	52L	Flag Bases	8
	44R	Funeral Bunting for Eng & St & casket w/Benny	1 set
	2-42S	Rifle Cases ( Axe Case)	2
	2-44L	Tanning Axes	4
	44R	Performance Axes	2
	46R	Flag Topper Case	1
	42L	Maltese Cross Toppers	4
	46S	Eagle Toppers	2
<b>TOTAL</b>	<b>10</b>	Spike Toppers	4
Pants	40L	Flag Harnesses	7
	35R	Flag Bases	7
	36s	American Flag	1
	33R	Union Flag ( 5 LODD tassels)	1
	35XL	State Flag	1
	38XL	City Flag	1
	36R	Canada Flag	1
		The "ROG" flag	1
<b>TOTAL</b>	<b>7</b>	POW Flag	1
Shirts	1- XL	Banks Ax @ union hall w/giant flag & Belstand	1
	2- Small	Bell with Bell Case	1
	1- Medium	Pikes	2
<b>TOTAL</b>	<b>4</b>	<b>Uniforms Signed Out</b>	<b>24</b>
Hats	2 - 7 5/8	1 hat with badge	24
		1 coat and pants	24
	7	1 class "B" white shirt with patches	24
	7	1 shoulder cord	24
	2 - 7 1/4	1 breast badge	24
		2 lapel honor guard pins	24
<b>TOTAL</b>	<b>6</b>	1 tie	24
Breast Badge	0	1 pair of gloves	24
Patches	20	1 travel bag	24
Badges	0		
Gloves	10 Pair		
Lapel Pins	8		
Cords	3		
Accent Strip	1		
Black Tie	0		
Old uniform bag	2		
"local" breast badge	0		

# Pipes and Drums Inventory

<b>Drums</b>	<b>Quantity</b>	<b>Assigned to</b>	<b>Serial #</b>
Practice Bass	1	Jeff Friend	
Practice Tenor	1	Lu Fonseca	
Practice Snare	1	Richard Brooks	
Bass & Heads	1	Ron Kline	199841
Bass & Heads	1	Jeff Friend	225352
Snare	1	Ian Adams	201366
Snare w/logo	1	Ernie Mendoza	225383
Snare w/logo	1	Richard Brooks	225382
Tenor w/logo	1	Stiles	
Tenor w/logo	1	Fonseca	24919
<b>Bagpipes</b>			
Gibson 110d	3	TFA, Johnson, Vreeland, Bedard, Schelin	
With case and			
Books 1-3 and	1	Tiaffay	
Chanter			
<b>Bugles</b>			
Bugle	1	Luis Mendez	
Bugle	1	Bedard	
<b>Uniforms</b>			
Doublet Coats	16	TFA,Kline,Adms,Kurt,Lu,Ernie,Jeff, Brks, Z, V	
Spats	16	TFA,Kline,Adms,Kurt,Lu,Ernie,Jeff, Brks, Z, V	
Hose tops	16	TFA,Kline,Adms,Kurt,Lu,Ernie,Jeff, Brks, Z, V	
Sporran	16	TFA,Kline,Adms,Kurt,Lu,Ernie,Jeff, Brks, Z, V	
Kilt Pin	16	TFA,Kline,Adms,Kurt,Lu,Ernie,Jeff, Brks, Z, V	
Glengarry	16	TFA,Kline,Adms,Kurt,Lu,Ernie,Jeff, Brks, Z, V	
Flashes	16	TFA,Kline,Adms,Kurt,Lu,Ernie,Jeff, Brks, Z, V	
Drummers Plaid	3	Kline, Ekx, Ernie	
Pipers Plaid	1	TFA,	
Kilts	16	TFA,Kline,Adms,Kurt,Lu,Ernie,Jeff, Brks, Z, V	
Kilt belts	16	TFA,Kline,Adams,Mendoza, Friend, Brooks,	
Travel bags	20	Murray, Stiles, Bedard, Schelin, Fonseca, Graham, Sasaoka, Vreeland, Zaferes, Johnson	